

*Micah 6:8 Act justly, love mercy and walk humbly with your God*

## First Congregational Church Of Essex

### Pastor's Job Description

With the retirement of our long serving Pastor, we are searching for a full time pastor who is a passionate teacher, wise preacher and humble leader consistent with the Word Of God.

Our new leader will help us continue to grow our mission: *Relying on the grace of God and the power of the Holy Spirit, the First Congregational Church of Essex seeks to:*

*Bring people into relationship with Jesus Christ*

*Gather them together to worship Jesus Christ*

*Help them to live like Jesus Christ*

*Equip them to serve Jesus Christ*

And our vision: *Receiving and extending the hospitality of Jesus as we connect with God, one another and our community*

### **Professional Competencies**

Strong communication skills with the ability to craft and deliver relevant, biblically based sermons that speak effectively to both new and maturing Christians.

Passion for outreach and connection; working with lay leadership in drawing individuals and families into our Church community.

Care for the spiritual well being of the congregation characterized by love and humility and bathed in discernment and prayer

Effective ability to manage multiple responsibilities inherent in the role

### **Primary Responsibilities**

Personal Spiritual Growth – daily prayer, daily Bible and devotional study and participation in continuing education, as opportunities arise, to enhance the Pastor's development and ministry skills.

Worship – With the assistance of the Diaconate and music staff, planning and preparing services of worship each Sunday and other times as appropriate. Pastor should preach and teach the Bible, administer sacraments and conduct weddings and funerals as appropriate.

Pastoral Care- Regular ministry of prayer for the congregation, including office hours and visits with those who have special needs – the hospitalized, sick and shut ins, with the assistance of members of the diaconate.

Christian Education – With the assistance of the Christian Education Committee, the Pastor should help foster spiritual development with programs of Sunday school for children and adults, new member classes and small group ministry.

Outreach – With the assistance of the Missions Committee, the pastor should be involved with outreach and service to local community as well as the wider Church via the organizations we support around the world. As appropriate and time permitting, the Pastor should participate in ecumenical groups, the broader denomination and community affairs.

Administration – The Pastor should provide guidance to all the committees that help operate the church to ensure our programs run smoothly.

Lay Leadership Development – As the entire congregation is called to engage in ministry, the Pastor should seek in all of the above to teach, encourage and enable the members of the congregation to minister effectively. The Pastor should help others identify their own special gifts of ministry and help them cultivate and use those gifts.

**In all of the above, we the congregants affirm that our ministries are in fact mutual. We shall give the Pastor all the proper attention, love, prayerful support, as well as the physical resources needed, so that we might together carry on the ministry of Jesus Christ.**

### **Personal Qualifications**

Bachelor's Degree from an accredited University/Seminary

MDIV or other advanced ministry degree, or nearing completion of same

Ability to give testimony to their love for the Lord and call to pastoral ministry

Love and care for people and ability to create, model and sustain positive relationships

Fervor to understand and teach God's word

### **Compensation**

Salary commensurate with experience, in range of \$50-70,000

Fully Paid Family Healthcare (\$20,000 value)

Parsonage Housing and Free Utilities (\$40,000 value)

Pension Contributions

Paid Vacation and Personal Development Time

Sabbatical Every 7 years